

TITLE	Children's Services Performance Indicators
FOR CONSIDERATION BY	Children's Services Overview and Scrutiny Committee on 25 March 2019
WARD	None Specific;
LEAD OFFICER	Director of Children's Services - Carol Cammiss

OUTCOME / BENEFITS TO THE COMMUNITY

Children's Services performance indicators underpin the council's priorities and principles to focus on every child reaching their potential and looking after the vulnerable.

RECOMMENDATION

That the Children's Services performance indicators be noted.

SUMMARY OF REPORT

The timing of the Overview and Scrutiny Committee means that the latest indicators available for formal reporting this cycle are the Quarterly indicators reported at the end of December 2018 (Q3).

Background

A set of performance information is provided to the Corporate Leadership Team and the Executive on a quarterly basis. The most recent report, providing information for Children's Services covering the quarter to December 2018, is provided as Appendix 1 to this report.

Analysis of Issues

In 18/19 Q3 there are five red indicators, one amber indicator, and eight green indicators.

Information on performance rated "Red" is given below.

1. EA1iii: **Percentage of Wokingham Borough State-Funded Special Schools with a current Ofsted rating of Good or better.**

18/19 Q1 Performance: 100%

18/19 Q2 Performance: 100%

18/19 Q3 Performance: 50%

Quarter 3 2018/19 performance reflects the position as at 30th November 2018. Northern House School (Academy) was inspected in October 2018, and the outcome was "Inadequate". Senior officers met with the Academy Trust on 14th January and again on the 26th February to discuss the improvement plan which is felt to be sound. The school received an HMI monitoring visit on the 4th/5th March, the outcome of which is yet to be published.

2. **EA3: Percentage of Early Years Settings in Wokingham Borough with an Ofsted rating of Good or better.**

18/19 Q1 Performance: 97%
18/19 Q2 Performance: not available
18/19 Q3 Performance: 96%

This indicator is based on a quarterly statistical first release from Ofsted. In the latest release, St Sebastian's Pre-School and Elms Montessori School & Day Nursery in Lower Early were "Inadequate". These independent providers initially refused support from WBC, but are now agreeing to work with WBC staff on improvements.

3. **EA11: 12-Month Rolling Voluntary Turnover of Qualified Social Workers within Children's Social Care and Early Intervention Service.**

18/19 Q1 Performance: 24%
18/19 Q2 Performance: 28%
18/19 Q3 Performance: 30%

This indicator is new for 2018/19. The service is aware of the importance of a stable social work workforce, and is taking action to address this. A workforce development strategy is being further developed to focus on the retention of our best staff. This is in parallel with an active recruitment drive.

4. **VP7: Percentage of children leaving care who achieved permanence (adopted, returned home or special guardianship order is granted).**

The percentage of children leaving care due to being adopted, returning home, or becoming subject to a special guardianship order reduced in quarter 3. Seven children left care in this period because they turned 18 and are therefore not counted in this indicator as achieving permanence. Of those seven young people, one resides with family members, two remain with their former foster carers under a staying put arrangement, three remain in the same supported accommodation placement where they resided before they left care, and one is living in accommodation to support their high level needs.

5. **VP8: Percentage of child protection visits due in the period which were completed on time (within 10 days of the previous visit).**

There was a slight improvement in performance in Q3 2018-19 and the indication is that there will be subsequent incremental improvements for this indicator as teams have had a particular focus on improving this area of work.

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

The Council continues to face severe financial challenges over the coming years as a result of reductions to public sector funding and growing pressures in our statutory services. It is estimated that Wokingham Borough Council will be required to make budget reductions of approximately £20m over the next three years and all Executive decisions should be made in this context

	How much will it Cost/ (Save)	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	N/A		
Next Financial Year (Year 2)	N/A		
Following Financial Year (Year 3)	N/A		

Other financial information relevant to the Recommendation/Decision
N/A

Cross-Council Implications (how does this decision impact on other Council services, including properties and priorities?)
N/A

Reasons for considering the report in Part 2
N/A

List of Background Papers

Contact Nick Hammond	Service Children's Services
Telephone No 07789 921022	Email nick.hammond@wokingham.gov.uk

This page is intentionally left blank